

Responsible Business Conduct Policy (RBC) Remei AG

Applicable to: All business areas, subsidiaries, and suppliers of Remei AG

1. Introduction

Remei AG is an internationally active trading company for yarn, textiles, and apparel made from organically grown and fairly traded cotton. Our business model is based on transparency, ecological integrity, and social responsibility throughout the entire textile value chain.

In accordance with the Global Organic Textile Standard (GOTS) Version 7.0, the OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights, Remei AG is committed to responsible corporate governance throughout its global supply chains.

2. Principles of our actions

We are committed to avoiding negative impacts of our business activities on people and the environment and, where they do occur, to taking effective remedial action. This applies in particular to:

- Human rights
- Working conditions
- Environmental protection
- Prevention of corruption

This commitment extends to all stages of the supply chain, from the cotton field to the finished product – from fibre to fashion.

3. Orientation toward international standards

Our corporate practices are guided by the following international frameworks:

- OECD Guidelines for Multinational Enterprises
- UN Guiding Principles on Business and Human Rights
- ILO Core Labor Standards

4. Implementation of due diligence

We use a structured due diligence system that comprises the following core processes:

4.1 Risk analysis:

- Regular identification and assessment of human rights and environmental risks
- Prioritization according to probability of occurrence and severity of impact

4.2 Prevention and remediation:

- Development of concrete measures to minimize risk
- Promotion of fair working conditions and environmental standards

4.3 Monitoring and evaluation:

- Conducting internal audits and external verifications
- Monitoring and evaluation of certificates and audit results, as well as corrective actions

4.4 Transparency and communication:

- Public reporting on our due diligence measures
- Active communication with stakeholders
- Traceability information on the finished product (in the form of a digital product passport)

4.5 Complaint mechanism:

- Establishment of a confidential complaint mechanism
- Commitment to fair and timely processing of all report

5. Responsibilities

The implementation of this policy is the responsibility of the entire organization. The responsibilities lie with:

- Management of the company: Strategic control and monitoring
- Head of Supply Chain Management: Coordination and implementation
- Suppliers & partners: Compliance with our standards

6. Scope

The RBC policy applies to:

- All locations, business areas, and employees of Remei AG
- All suppliers, service providers, and business partners who work for or on behalf of Remei AG.

7. Publication & further development

This policy is publicly available on our website. It is reviewed regularly and updated as necessary, particularly in the event of changes to legal or regulatory requirements..

8. Contact for questions or comments:

E-Mail: info@remei.ch

Phone: +41 41 798 32 32